

1/. Quality Production Leader - Intern:

DECATHLON CAREER OPPORTUNITY WITH DECATHLON VIETNAM

OUR COMPANY

Welcome to Decathlon (former name: Crvelme) - a network of innovative retail chains and brands providing equipment for all sport people. www.decathlon.vn and www.sportsworld.com.vn

Decathlon brings together two different activities:

- Design and production of sporting goods
- Direct retail to customers

Created in 1976 near Lille in northern France, Decathlon is now present in 25 countries, with 50.000 employees of 42 nationalities. Decathlon Vietnam Co.Ltd was settled in Vietnam since 1995 with offices in Ho Chi Minh City and Hanoi. Our staff work closely everyday with international customers and suppliers from all over Vietnam and neighbor countries to develop, industrialize and supply sporting products.

OUR COMMITMENT AS AN EMPLOYER

Decathlon Vietnam is committed to training its employees and developing their skills. Our managers work closely with their teams, encouraging them to make decisions and take on responsibilities. Today, more than ever before, our policy of promoting from within is a major priority. There are 300 different jobs within the group to job holder opportunities and we conduct 100.000 hours of training every year.

"Solidified employees" is an intention that runs through all of our human resources policies. After all, we will only make our customers happy if we are happy ourselves.

Decathlon Vietnam is looking for potential candidates to join and support our business growth in the coming years.

Your application, please send to: recruitment@decathlon.com. CV and cover letter should be in English.

For more detail, please visit us at:

Website: www.decathlon.vn, or www.sportsworld.com.vn

Facebook: www.facebook.com/decathlon.vietnam

LinkedIn: www.linkedin.com/company/decathlon

JOB TITLE: QUALITY PRODUCTION LEADER - INTERN

Your mission:

As a trainee, you will participate partly in the job of a Quality Production Leader who develops supplier's expertise to produce quality products within short lead times and low cost.

Your responsibilities:

- You receive, select and manage suppliers.
- You develop and industrialize new products with clear development planning.
- You monitor and optimize product costs.
- You evaluate and ensure the quality of products at your suppliers.
- You launch and coordinate improvement projects with your suppliers to make progress on their performance (quality, ability, environment, technology) and social compliance.
- You are responsible for a regular control plan.
- You measure and control compliance.
- You explain and recommend changes.
- You ensure the process applying in production lines.

Your benefits:

- You participate in several training courses to develop your competence.
- You go on business trips paid by the Company.
- You join objective activities organized by the Company.

DECATHLON VIETNAM CO. LTD.
C/o Công ty Cổ phần Thương mại và Dịch vụ Thể thao Decathlon Việt Nam
Tầng 11, Tòa nhà Decathlon, Phố Nguyễn Huệ, Quận 1, Thành phố Hồ Chí Minh, Việt Nam
Tel: (+84) 90 31 122 472 Fax: (+84) 9 31 122 399 Website: www.decathlon.vn

DECATHLON CAREER OPPORTUNITY WITH DECATHLON VIETNAM

Your profile:

- You are a last year student or fresh graduates with majors linked to engineering, quality, production or technical management.
- You are excellent in English. Speaking French is an advantage.
- You adhere to deadlines and prioritize your actions.
- You are ready to make decisions and responsible for your decisions.
- You are mobile internationally.
- Your understanding about production, especially in textile/garment/footwear/mechanical product industries would be an advantage.
- You practice sport.

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- Direct retail to customers

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Decathlon Vietnam is committed to training its employees and developing their skills. Our managers work closely with their teams, encouraging them to make decisions and take on responsibilities. Today, more than ever before, our policy of promoting from within is a major priority. There are 350 different jobs within the group for job rotation opportunities and we conduct 250,000 hours of training every year.

"Satisfied employee" is an intention that runs through all of our human resources policies. After all, we will only make our customers happy if we are happy ourselves.

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Your application, please send to: recru.vietnam@decathlon.com. CV and cover letter should be in English.

For more detail, please visit us at:

Website: www.opportunities.decathlon.com
Facebook: www.facebook.com/bydecathlon

JOB TITLE: QUALITY PRODUCTION LEADER

Your mission:

As your products are produced at your supplier's site, you develop your supplier's expertise to produce quality products within short lead times and low cost.

Your responsibilities:

- You identify, select and manage suppliers.
- You develop and industrialize new products with clear development planning.
- You monitor and optimize product costs.
- You evaluate and ensure the quality of products at your suppliers.
- You launch and pilot continuous improvement projects with your suppliers to make progress on their performance (quality, safety, environment, technology and social compliance).
- You are responsible for a regular control plan.
- You measure and control discrepancies.
- You explain and recommend changes.
- You ensure the process (supplying) production lines.

Your benefits:

- You receive monthly performance bonus.
- You participate in several training courses to develop your competence.
- You get an business trip card for the Company.
- You join collective activities organized by the Company.
- You receive a budget for individual sport practice.
- You and your family are insured.

DECATHLON VIETNAM CO. LTD
Cocococo Bld., 3rd Floor, 252 Dien Bien Phu St., Ward 17, Binh Thanh Dist, HCMC, Vietnam
Tel: +84 08 38 122 472 Fax: +84 8 38 122 399 Website: www.decathlon.vn



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Your profile:

- You are excellent in English. Speaking French is an advantage.
- You practice sport.
- You have Bachelor degree or upper (preferable with major in engineering, quality, production or industrial management).
- You have experience in sourcing, merchandising, production or quality.
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- You adhere to deadlines and prioritize your actions.
- You are ready to make decisions and responsible for your decisions.
- You are mobile internationally.
- Your understanding about production, especially in textile/garment/footwear/mechanical product positions would be an advantage.
- You would like to work in HCMC/ Hanoi/ Thai Binh/ Da Nang please clarify in your application

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